

The Bellbrook-Sugarcreek Board of Education met in regular session on April 14, 2022 at the Bellbrook Middle School, Group Meeting Room.

The meeting was called to order at 7:00 p.m. by President Mr. David Carpenter.

ATTENDANCE:

Roll Call: Mr. David Carpenter, Mrs. Heidi Anderson, Mrs. Audra Dorn and Mr. Michael Kinsey. Mr. Kevin Price was absent.

MOTION 22-57 **BOARD MINUTES APPROVAL**

Moved by Mr. Kinsey, seconded by Mrs. Dorn to approve the minutes of the regular meeting of March 10, 2022.

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-58 **TREASURER'S REPORT**

Moved by Mrs. Dorn, seconded by Mr. Kinsey to approve the Treasurer's Report and approval of expenditures for the month of March 2022.

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-59 **RESOLUTION HONORING SCHOOL NURSES**

Moved by Mr. Carpenter, seconded by Mrs. Dorn to approve a resolution honoring school nurses for their dedication and devotion to their work.

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-60 **SUPERINTENDENT'S REPORT**

Moved by Mr. Kinsey, seconded by Mrs. Anderson to approve the following:

A. Certified/Licensed Employment/Resignation/Leave-of-Absence/Supplemental Duty:

- 1.) Approved the following supplemental duty/pupil activity contracts for the 2021-2022 school year (stipend 100% unless indicated):

Allyson Geis
Barbara Siler

HS Production Asst
HS Production Asst

- 2.) Supplemental Duty/Pupil Activity – Other Be it resolved, the Bellbrook-Sugarcreek Board of Education has offered these supplemental duty/pupil activity positions, via posting, to licensed employees of the district. The board either had no qualified licensed employee applicants or no employees applied before these positions were offered to non-licensed (other) persons. The following individuals have met qualifications for the board posting of supplemental duty/pupil activity positions as noted below.

- 3.) Approved the following supplemental duty/pupil activity contracts for the 2021-2022 school year (stipend 100% unless indicated, previous approval unless *):

Kyle Castle

HS Production Asst

- 4.) Approved of the following substitute teachers for the second semester of the 2021-2022 school year (previous approval unless *):
- Grace Lockwood *
Linda Skinner *
Brooke Westbeld *
- 5.) Approved the resignation from teacher Lisa Bakita for the purpose of full Ohio STRS retirement effective end-of-day May 27, 2022.
- 6.) Approved the resignation from JROTC instructor MSgt Brian Kaufman effective May 28, 2022.
- 7.) Approved of the following one-year employment contracts effective with the 2022-2023 school year (previous approval unless *):
- Ashley Beaty *, HS Social Studies, MA, Step 4
Lora Camp * ^, BC Grd 3, MA, Step 10
Gina DiCicco *, SB Kindergarten, BA, Step 2
Cheyann Evans *, BC Grd 3, BA, Step 1
Delilah Fox *, BC Grd 5, BA/150, Step 0
Michael Garison * ^, District TESOL, BA/150, Step 10
Shannon Grecula (Parsons) *, HS Visual Art, BA, Step 3
Sarah Gregga * ^, SB/BC Art, BA/150, Step 2
Julia Jones *, BC Grd 3, BA/150, Step 7 (MA anticipated 8/2022)
Scott Killen, BC Grd 5, MA+15, Step 10
Ashli Martin *, BC Grd 4, MA, Step 10
Carly Miller *, MS Counselor, MA, Step 9
Kenneth Moyer *, HS Math, BA/150, Step 10
Amanda Nangle *, SB 1 st Grd, BA, Step 0
Rachel Pierce *, SB Kindergarten, BA, Step 3
Haley Puckett (O'Cull) *, SB Grd 2, BA/150, Step 1
- ^ Pending satisfactory receipt of federal FBI and Ohio BCII backgrd ck(s)
- 8.) Approved the resignation from teacher Ghada Al Abbadi, effective end-of-day May 27, 2022.

B. Support Staff Employment/Resignation/Leave-of-Absence:

- | | | |
|-----|---|--|
| 1.) | Approved the following substitute support staff member for the second semester of the 2021-2022 school year (previous approval unless *): | |
| | Michelle Metzler | Special Needs Asst |
| 2.) | Approved the limited employment contract effective for the remainder of the 2021-2022 school year (previous approval unless *): | |
| | Michael Keegan | Bus Driver, Step 0, 3.0 hr/day eff. 4/4/2022, 189 days (reg. school yr.) |
| 3.) | Approved the resignation from custodian Theresa Woodbury for the purpose of full Ohio SERS retirement effective end-of-day June 30, 2022. | |
| 4.) | Approved the resignation of special needs assistant Cathy Mantia effective end-of-day April 22, 2022. | |

MOTION 22-61

BOARD POLICY

Moved by Mrs. Dorn, seconded by Mrs. Anderson to approve the following changes/revisions to Board Policy:

#1616 – Staff Dress and Grooming, #2271 – College Credit Plus Program, #2370.01 – Blended Learning, #5350 – Student Mental Health and Suicide Prevention, #5511 – Dress and Grooming, #5772 – Weapons, #6110 – Grant Funds, #6114 – Cost Principles– Spending Federal Funds, #6325 – Procurement – Federal Grants/Funds, #6423 – Use of Credit Cards, #7217 – Weapons, #8500 – Food Services

Technical Change only (removing Joshua Boles & replace w/Todd Whalen as a District Compliance Officer for po#1422-5517; removing Joshua Boles & replace with Matt DeLong as the Web Accessibility Coordinator for po#7540.02 only) - #1422 – Nondiscrimination and Equal Employment Opportunity (Administration), #1662 – Anti-Harassment (Administration), #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration), #2260 – Nondiscrimination and Access to Equal Educational Opportunity (Program), #2260.1 – Section 504/ADA Prohibition Against Disability Discrimination Based on Disability (Program), #2266 – Nondiscrimination on the Basis of Sex in District Programs or Activities, #3122 – Nondiscrimination and Equal Employment Opportunity (Professional Staff), #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Professional Staff), #3362 – Anti-Harassment (Professional Staff), #4122 – Nondiscrimination and Equal Employment Opportunity (Support Staff), #4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Support Staff), #4362 – Anti-Harassment (Support Staff), #5517 – Anti-Harassment (Students), #7540.02 – Web Accessibility, Content, Apps, and Services (Property)

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-62

2022 SUMMER ADVANTAGE

Moved by Mr. Kinsey, seconded by Mrs. Anderson to approve the 2022 Summer Advantage reading program from grades K-3 to be held July 18-August 4, 2022; instructors rate \$40/hr (approx. 48 total hrs per teacher). (All funding for the project will be covered by federal ESSER funds.) Instructors (current staff members, dependent on enrollment) include:

Taite Ackley
Jill Culler
Molly Knisley
Paige Rose

Kristine Beekman
Ronda George
Kendra Ripberger (GCESC-PreS)
Holly Warner

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-63

PROGRAM ADOPTION

Moved by Mrs. Anderson, seconded by Mrs. Dorn to approve the Phonics curriculum, FUNdations/Wilson Language Corporation, effective with the 2022-2023 school year for students in grades Kindergarten through 2.

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-64

ATHLETIC CAMPS 2022

Moved by Mr. Kinsey, seconded by Mrs. Anderson to approve the following 2022 summer athletic camps:

Youth Football Camp

When: July 18-20; Grades 5-6 from 5pm-7pm / Grades 7-8 from 7pm-9pm

Where: Miami Valley South Stadium

Who: 5th-8th grade football players

Cost: \$65, \$35 for each additional camper in the same family
Who works it: High school coaches with assistance from the senior players
Contingency Plan: Move inside to HS gym/Aux Gym if weather is poor

Youth Boys Basketball Camp

When: June 13-16; Grades 2-3 from 1-3:30 in the middle school aux gym / Grades 4-5 from 1-3:30 in the middle school main gym / Grades 6-8 from 2-5pm in the high school main gym
Where: Bellbrook Middle & High Schools
Who: Boys Grades 2-8
What: Focus on skills, games, team scrimmages and FUN!
Cost: \$70 per kid
What do they get? T-shirt, Instruction and FUN!
Who works it: Coaching staff, outside trainers & current players

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-65 **OUT-OF-STATE TRAVEL**

Moved by Mr. Kinsey, seconded by Mrs. Anderson to approve of the following out-of-state travel:

High School Drones in School team to compete in National Race/XPonential Conference in Orlando, FL, April 24-29, 2022 (cost to district includes substitute teacher for 5 days, advisor conference fees/mileage/room & board paid from curriculum & federal grants)

High School Boys Basketball to participate in Smoky Mountain Winter Classic at Gatlinburg-Pittman High School, Tennessee, December 28-30, 2022 (no cost to district)

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-66 **EXECUTIVE SESSION**

Moved by Mr. Carpenter, seconded by Mrs. Anderson to approve going into Executive Session for the purpose of considering employment and compensation of a licensed public employee, per R.C. 121.22 (G)(1). Executive Session was held from 8:29 p.m. - 9:30 p.m.

Roll Call: ayes-four, nays-none, Motion carried.

MOTION 22-67 **ADJOURNMENT**

Moved by Mrs. Dorn, seconded by Mr. Kinsey to adjourn the April 14, 2022 regular meeting of the Bellbrook-Sugarcreek Board of Education.

Roll Call: ayes-four, nays-none, Motion carried.

The regular April 15, 2022 meeting of the Bellbrook-Sugarcreek Board of Education adjourned at 9:31 p.m.

REPORTS AND ITEMS OF INFORMATION

1. During Good News Recognition, the board passed a resolution regarding School Nurses and awarded Certificates of Appreciation to district nurses Anna Valley, Kimberly Blaschak, Eileen Malas & Laura Guess; recognized the BHS Competition Cheer Squad for state qualifying; State Girls Wrestling participant Jada Weiss; Indoor Track State qualifiers Owen Countryman, Monica Hodges, Tony Jiovani, and Isaac Lefeld; and teacher Stacy Tincher as Coordinator of the Kids Heart Challenge for the American Heart Association.
2. Betsy Gann, Director of Curriculum and Gifted Services, presented information regarding the “FUNdations” phonics program for Kindergarten-Grade 2 and the 2022 Summer Advantage program.
3. Dr. Cozad discussed information for the 2022-2023 school year. School start and end times were solidified for the upcoming year and will be approved in May as a part of the handbooks. Transportation routing and staffing will continue to be addressed. He also reviewed the licensed application/hiring process for the district.
4. Reviewed revisions to the support staff job description for Technology Specialist and new job description for Lunchroom/Playground/Recess Monitor.